

ព្រះរាជាណាចក្រកម្ពុជា

KINGDOM OF CAMBODIA

ជាតិ សាសនា ព្រះមហាក្សត្រ

NATION RELIGION KING

ព្រឹត្តិកម្មសាកលវិទ្យាល័យព្រះសីហមុនីរាជ

Date: 01<sup>st</sup> September 2025

PSB  
UNIVERSITY  
CAMBODIA



## Equal Employment Opportunity Policy

### Purpose:

To ensure fair and equitable treatment of all staff regardless of background or personal characteristics.

### Policy Statement:

PSBU is an equal opportunity employer and prohibits discrimination based on gender, ethnicity, religion, age, disability, or any other protected attribute.

### Procedures:

- Recruitment and promotion decisions are based on merit and qualifications.
- The University will take active measures to eliminate workplace bias.
- Complaints regarding discrimination may be lodged through the Grievance Procedure.

### Review:

Reviewed biennially by the Human Resources Office.

Next review date: 20<sup>th</sup> August 2028

Tel: +855 16 43 43 25, +855 86 402 402 Web: [inter.psbu.edu.kh](http://inter.psbu.edu.kh) Email: [info@psbu.edu.kh](mailto:info@psbu.edu.kh) / [inter@psbu.edu.kh](mailto:inter@psbu.edu.kh)

Svayporpe Pagoda in Front of Russia Embassy, Sangkat Tonle Basac, Khan Chamkarmorn, Phnom Penh, Cambodia