

ព្រះរាជាណាចក្រកម្ពុជា  
KINGDOM OF CAMBODIA  
ជាតិ សាសនា ព្រះមហាក្សត្រ  
NATION RELIGION KING

PSB  
UNIVERSITY  
CAMBODIA

INTERNATIONAL  
ASSOCIATION OF  
UNIVERSITIES  
INTERNATIONAL UNIVERSITIES BUREAU

ពិនិត្យសារការណ៍ទិន្នន័យព្រះនៃប្រជាជន

Date: 01<sup>st</sup> September 2025

**Equal Employment Opportunity Policy.**

**Purpose:**  
To ensure fair and equitable treatment of all staff regardless of background or personal characteristics.

**Policy Statement:**  
PSBU is an equal opportunity employer and prohibits discrimination based on gender, ethnicity, religion, age, disability, or any other protected attribute.

**Procedures:**

- Recruitment and promotion decisions are based on merit and qualifications.
- The University will take active measures to eliminate workplace bias.
- Complaints regarding discrimination may be lodged through the Grievance Procedure.

**Review:**

Reviewed biennially by the Human Resources Office.

Next review date: 20<sup>th</sup> August 2028

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Svayporpe Pagoda in Front of Russia Embassy, Sangkat Tonle Basac, Khan Chamkarmorn, Phnom Penh, Cambodia