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Date: 01st September 2025

Equal Opportunity and Diversity Policy

Purpose:

To foster an inclusive academic and work environment where individuals are treated with fairness, dignity, and respect.

Policy Statement:

PSBU promotes equality of opportunity and prohibits discrimination based on gender, ethnicity, religion, disability, age, or socioeconomic background.

Procedures:

- Recruitment, admission, and promotion decisions must be based solely on merit.
- The University will provide training on equity, inclusion, and cultural awareness.
- Breaches of this policy will be investigated and addressed through disciplinary procedures.

Review:

Reviewed biennially by the Human Resources Office.

Next review date: 20th August 2028