

Sexual Harassment and Relationships Policy

1. Purpose

To ensure a safe and respectful environment free from harassment or inappropriate relationships.

2. Scope

Applies to all members of the university community.

3. Policy Statement

PSBU has zero tolerance for harassment or coercive relationships. Staff-student relationships where a power imbalance exists are prohibited.

4. Responsibilities

- HR investigates all reports confidentially.
- Sanctions include suspension or termination.

Next review date: 20th August 2028