

ព្រះរាជាណាចក្រកម្ពុជា

KINGDOM OF CAMBODIA

ជាតិ សាសនា ព្រះមហាក្សត្រ

NATION RELIGION KING

ព្រឹត្តិសភាគលទ្ធផលយុទ្ធសាស្ត្រសិប្បកម្ម

Date: 01<sup>st</sup> September 2025

PSB  
UNIVERSITY  
CAMBODIA



## Sexual Harassment and Relationships Policy

### 1. Purpose

To ensure a safe and respectful environment free from harassment or inappropriate relationships.

### 2. Scope

Applies to all members of the university community.

### 3. Policy Statement

PSBU has zero tolerance for harassment or coercive relationships. Staff-student relationships where a power imbalance exists are prohibited.

### 4. Responsibilities

- HR investigates all reports confidentially.
- Sanctions include suspension or termination.

Next review date: 20<sup>th</sup> August 2028

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Svayporpe Pagoda in Front of Russia Embassy, Sangkat Tonle Basac, Khan Chamkarmorn, Phnom Penh, Cambodia