

ព្រះរាជាណាចក្រកម្ពុជា

KINGDOM OF CAMBODIA

ជាតិ សាសនា ព្រះមហាក្សត្រ

NATION RELIGION KING

ព្រឹត្តិសភាគលទ្ធផលវាយតម្លៃសមាជិក

Date: 01<sup>st</sup> September 2025

PSB  
UNIVERSITY  
CAMBODIA



## Staff Performance Appraisal Policy

### Purpose:

To establish a structured process for evaluating staff performance, supporting development, and recognising achievement.

### Policy Statement:

PSBU's performance appraisal process aims to promote excellence, accountability, and professional growth among academic and administrative staff.

### Procedures:

- Appraisals are conducted annually by line managers or department heads.
- Performance objectives are agreed upon at the start of each academic year.
- Outcomes may inform promotion, training, or contract renewal decisions.

### Review:

Reviewed biennially by the Human Resources Office.

Next review date: 20<sup>th</sup> August 2028

Tel: +855 16 43 43 25, +855 86 402 402 Web: [inter.psbu.edu.kh](http://inter.psbu.edu.kh) Email: [info@psbu.edu.kh](mailto:info@psbu.edu.kh) / [inter@psbu.edu.kh](mailto:inter@psbu.edu.kh)

Svayporpe Pagoda in Front of Russia Embassy, Sangkat Tonle Basac, Khan Chamkarmorn, Phnom Penh, Cambodia