

## គ្មានអាជីវកម្មសេវាថ្មី

Date: 01<sup>st</sup> September 2025

### Whistleblowing Policy

#### 1. Purpose

To allow staff or students to report wrongdoing or malpractice in good faith without fear of retaliation.

#### 2. Scope

Applies to all PSBU employees, students, and contractors.

#### 3. Policy Statement

All disclosures will be treated confidentially and investigated thoroughly. Whistleblowers are protected from reprisals.

#### 4. Responsibilities

- Reports go directly to the Rector or an independent investigator.
- Findings are documented and acted upon appropriately.

Next review date: 20<sup>th</sup> August 2028