

Policy on Anti-Corruption

Introduction Statement

As part of PSBU's overarching values, which includes accountability, the PSBU is committed to ensuring high ethical standards and values and compliance with applicable laws. Specifically, these standards and values are applied to research and teaching activities, as well as governance and financial management.

It is the PSBU's Policy to conduct all of its affairs in a professional, honest, transparent, fair, equitable and ethical manner. The PSBU takes a clear and unambiguous, zero-tolerance approach to bribery and corruption and is committed to acting professionally, fairly and with integrity in all the PSBU business dealings and relationships wherever the PSBU operates, and implementing and enforcing effective systems to counter the aforesaid.

Purposes of the Policy

The fundamental purposes of the policy are twofold, as follows:

1. To set out key responsibilities of the PSBU and of those working for and or associated with the PSBU.
2. To provide information and guidance to those working for and or associated with the PSBU on how to recognize and deal with bribery and corruption.

Stakeholders of the Policy

This policy applies to all individuals working at all levels at the PSBU, whether temporarily, on a fixed-term basis or permanently, and which includes all members of academic and administrative staff, senior managers, officers, directors, employees, consultants, independent contractors, trainees, casual associated staff and agency staff, volunteers, interns, agents, as well as any other person or any other business or legal entity associated with the PSBU.

Policy Monitoring and Review

This policy is monitored and reviewed by mechanism processes as follows:

- The PSBU Rector will monitor the effectiveness and review the implementation of this policy, regularly considering its suitability, adequacy and effectiveness.
- Any improvements identified will be made as soon as possible.
- Internal control systems and procedures will be subject to regular audits to provide assurance that they are effective.
- All PSBU staff are responsible for the success of this policy and should ensure that it is used to disclose any suspected danger or wrongdoing.
- Comments, suggestions and queries should be addressed to the Vice Rectors in Charge.

This policy may be amended at any time.