

## Policy On Modern Slavery Policy

### Purpose

The purpose of this policy is to: (1) ensure that the goods and services purchased through PSBU's supply and value chains and in connection with our property development and social and capital works projects are ethical and minimize; and (2) set out the responsibilities of PSBU, its employees, suppliers, business partners and development partners in observing and upholding PSBU's position on Modern Slavery, including meeting PSBU's obligations.

### Scope

This policy applies to all:

1. PSBU employees and contractors engaged and undertaking work on behalf of PSBU wherever they may be located.
2. PSBU operations, activities and all dealings with third parties whether they be with public sector entities, private organizations, individuals or any representatives of such persons.
3. Suppliers, business partners and development partners when supplying goods and services, working on projects or otherwise engaging with PSBU.

### Responsibility for Policy

This policy is endorsed by PSBU's Executive Team. PSBU has primary and day-to-day responsibility for implementing this policy, and for monitoring its use and effectiveness. Management at all levels are responsible for ensuring those reporting to them are made aware of and understand this policy.

This policy will be subject to annual review.

  
Ngoun Sdechpheakdey  
Vice Rector

Next Review Date: 20<sup>th</sup> August 2028

Preah Sihamoniraja Buddhist University