

ព្រះរាជាណាចក្រកម្ពុជា

KINGDOM OF CAMBODIA

ជាតិ សាសនា ព្រះមហាក្សត្រ

NATION RELIGION KING

ពុទ្ធិកសាគរវិទ្យាល័យព្រះសីហមុនីរាជា

Date: 01st September 2025

Staff Discipline Policy

Purpose:

To ensure that breaches of conduct or policy are addressed consistently and fairly.

Policy Statement:

Disciplinary procedures aim to correct behaviour and maintain professional standards while ensuring due process.

Procedures:

- Misconduct must be reported to the HR Office or relevant Dean.
- Investigations will be impartial and confidential.
- Disciplinary actions may include warnings, suspension, or termination, depending on severity.

Review:

Reviewed biennially by the Human Resources Office.



Ngoun Sdechpheapkdey

Vice Rector

Preah Sihamoniraja Buddhist University

Next Review Date: 20th August 2028