

ព្រះរាជាណាចក្រកម្ពុជា

KINGDOM OF CAMBODIA

ជាតិ សាសនា ព្រះមហាក្សត្រ

NATION RELIGION KING

ពុទ្ធិកសាគលវិទ្យាល័យព្រះសីហមុនីរាជា

Date:

PSB
UNIVERSITY
CAMBODIA



Preah Sihamoniraja Buddhist University

Date: 12 March 2026

PSBU Ethics Committee Minutes of Meeting

Venue: PSBU

ព្រឹត្តិការណ៍ប្រជុំគណៈកម្មាធិការ

Date:

Meeting Details

Date: 12 March 2026

Time: 9:30 AM – 11:00 AM

Venue: Administrative Office

Chairperson: His Eminence Samdech Preah

Triratanavansacarya TOUCH SATOR

Recorder: Maut Rorhany

Attendees: Committee members: Most Venerable SEM SOVEASNA, Mr. CHAN JOHN, Dr. Mok Sarom, Mr. Khim Darath, Mr. Tan Saloeun, and Ms. Maut Rorhany.

Agenda

1. Opening Remarks
2. Conflict of Interest Policy Framework
3. Promoting Ethical Leadership Across Campus
4. Enhancing Administrative Integrity
5. Review of Monthly Incident Monitoring
6. Meeting Summary and Follow-up Actions

1. Opening Remarks

The meeting commenced with welcoming remarks from the Chairperson, who expressed sincere appreciation to all committee members for their attendance. The Chairperson highlighted the critical importance of establishing proactive guidelines on conflict-of-interest management, ethical leadership, and administrative integrity to safeguard the university's reputation and organizational trust. Members were reminded that establishing these institutional frameworks early in the year ensures that administrative and academic personnel operate with clear, shared expectations of conduct.

2. Conflict of Interest Policy Framework

The committee conducted a comprehensive review of mechanisms for identifying, disclosing, and managing potential conflicts of interest across university departments. The discussion focused on defining actual, potential, and perceived conflicts that could arise during academic decision-making, staff evaluations, procurement processes, and resource allocation. Members emphasized that requiring designated management and administrative personnel to submit annual conflict-of-interest declarations will protect both individual staff and the institution from perceived bias or unfairness.

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Date:

3. Promoting Ethical Leadership Across Campus

Members deliberated on strategies to embed ethical leadership principles into daily supervisory practices across all administrative units and faculties. The committee underscored that leaders, department heads, and managers serve as role models whose behavior dictates institutional culture. Discussions focused on promoting respectful communication, active listening, non-retaliation, and constructive conflict resolution. The committee agreed that moral leadership and mutual respect must be consistently reinforced through administrative briefings and institutional communication.

4. Enhancing Administrative Integrity

The committee evaluated administrative procedures to ensure that university operations adhere strictly to established policies, fairness, and transparency. Discussions centered on ensuring that decisions regarding student evaluations, administrative approvals, and staff matters are executed impartially and documented systematically. Members agreed that procedural consistency is essential to prevent misunderstandings and to maintain high standards of accountability across all university operations.

5. Review of Monthly Incident Monitoring

The committee examined the monthly summary of ethics consultations and reported concerns logged during March. Members observed that reported inquiries remained low in volume and consisted primarily of routine administrative clarifications and minor interpersonal workplace concerns. All logged items were handled through confidential guidance, mediation, or direct administrative clarification in accordance with established procedural guidelines.

6. Meeting Summary and Follow-up Actions

In closing, the Chairperson thanked all members for their active participation and constructive discussions. The committee confirmed that the discussions on conflict-of-interest policies, ethical leadership, and administrative integrity had been successfully concluded and emphasized the importance of advancing these governance priorities throughout the second quarter. The Secretary was assigned to prepare meeting documentation, maintain committee records, and coordinate future monthly meetings. Members reaffirmed their commitment to supporting ethical governance and fostering a culture of integrity across the university during 2026

The Summary of Key Decisions:

- Conflict-of-Interest Declaration Template: Approved the development of a standardized annual Conflict-of-Interest Declaration form for key administrative and academic decision-makers.
- Ethical Leadership Integration: Mandated the inclusion of ethical leadership principles and respectful workplace conduct guidelines in administrative orientation materials.
- Documentation Improvement: Reaffirmed the requirement for systematic record-keeping and confidential case logging across all administrative review.

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Date:

Meeting Screenshot

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Svayporpe Pagoda in Front of Russia Embassy, Sangkat Tonle Basac, Khan Chamkarmorn, Phnom Penh, Cambodia