

ព្រះរាជាណាចក្រកម្ពុជា

KINGDOM OF CAMBODIA

ជាតិ សាសនា ព្រះមហាក្សត្រ

NATION RELIGION KING

ពុទ្ធិកសាគលវិទ្យាល័យព្រះសីហមុនីរាជា

Date:

PSB
UNIVERSITY
CAMBODIA



Preah Sihamoniraja Buddhist University

Date: 16 July 2026

PSBU Ethics Committee Minutes of Meeting

Venue: PSBU

ព្រឹត្តិការណ៍ប្រជុំក្រុមប្រឹក្សាភិបាល

Date:

Meeting Details

Date: 16 July 2026

Time: 9:30 AM – 11:00 AM

Venue: Administrative Office

Chairperson: His Eminence Samdech Preah

Triratanavansacarya TOUCH SATOR

Recorder: Maut Rorhany

Attendees: Committee members: Most Venerable SEM SOVEASNA, Mr. CHAN JOHN, Dr. Mok Sarom, Mr. Khim Darath, Mr. Tan Saloeun, and Ms. Maut Rorhany.

Agenda

1. Opening Remarks
2. Policy and Procedure Review
3. Institutional Governance Improvement
4. Ethics Incident Data & Trend Analysis (Jan–Jul 2026)
5. Recommendations for Policy Enhancements
6. Meeting Summary and Follow-up Actions

1. Opening Remarks

The Chairperson welcomed committee members to the July session, commending their steadfast dedication over the first half of the year. The Chairperson highlighted that conducting a mid-year synthesis of policy frameworks and incident data allows the committee to identify systemic governance gaps, evaluate operational performance, and formulate evidence-based policy recommendations for executive leadership.

2. Policy and Procedure Review

The committee undertook a detailed review of the university's existing governance regulations, administrative rules, and ethical guidelines. Members evaluated how effectively current policies address workplace conduct, information privacy, and administrative fairness. The review identified minor regulatory gaps, particularly regarding the formalization of an overarching Code of Conduct and explicit anti-retaliation protections, which will require revision in upcoming governance cycles.

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Date:

3. Institutional Governance Improvement

Discussion focused on embedding ethical decision-making into routine university operations and strategic planning. Members agreed that ethical governance must not remain reactive; instead, it should actively influence policy formulation, staff onboarding, and student leadership training. The committee recommended establishing closer coordination with quality assurance mechanisms to ensure that ethical standards are integrated into annual departmental evaluations.

4. Ethics Incident Data & Trend Analysis (Jan–Jul 2026)

The Office of Quality Assurance presented the cumulative internal incident dataset for the January–July 2026 reporting period (comprising 19 total recorded concerns):

- Resolution Breakdown: 73.7% (14 cases) were successfully resolved through guidance or administrative mediation; 15.8% (3 cases) were referred to operational units; and 10.5% (2 cases) remained under follow-up.
- Severity Distribution: 63.2% (12 cases) were classified as minor/advisory; 31.6% (6 cases) were moderate requiring formal follow-up; and 5.3% (1 case) was categorized as serious and referred appropriately.
- Primary Reporting Sources: Students accounted for 42.1% (8 cases), administrative staff for 26.3% (5 cases), academic staff for 21.1% (4 cases), and institutional channels for 10.5% (2 cases)

5. Recommendations for Policy Enhancements

Based on the trend analysis, the committee agreed to draft key recommendations for university management. Priorities include drafting a unified institutional Code of Conduct, introducing mandatory annual conflict-of-interest declarations, and hosting bi-annual campus-wide ethics awareness workshops.

6. Meeting Summary and Follow-up Actions

The chairperson thanked all members for their active participation and constructive discussions. The committee confirmed that the policy review, governance assessment, and Jan–Jul trend analysis had been approved and emphasized the importance of preparing mid-year performance reviews beginning in August.

The Summary of Key Decisions:

- Data Validation: Formally approved the January–July 2026 incident dataset and trend analysis report.
- Code of Conduct Proposal: Endorsed the recommendation to draft a comprehensive institutional Code of Conduct for 2027 adoption.
- Mid-Year Reporting: Agreed to submit a summarized governance report to university leadership

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Meeting Screenshot

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