

ព្រះរាជាណាចក្រកម្ពុជា

KINGDOM OF CAMBODIA

ជាតិ សាសនា ព្រះមហាក្សត្រ

NATION RELIGION KING

ពុទ្ធិកសាគលវិទ្យាល័យព្រះសីហមុនីរាជ

Date:

PSB
UNIVERSITY
CAMBODIA



Preah Sihamoniraja Buddhist University

Date: 10 November 2025

PSBU Published Governance Minutes

Venue: PSB University

ព្រះរាជាណាចក្រកម្ពុជា

KINGDOM OF CAMBODIA

ជាតិ សាសនា ព្រះមហាក្សត្រ

NATION RELIGION KING

PSB
UNIVERSITY
CAMBODIA



ព្រឹត្តិសាកលវិទ្យាល័យព្រះសីហមុនីរាជា

Date:

Meeting Details

Date: 10 November 2025

Time: 8:00 AM – 10:00 AM

Venue: Preah Sihamoniraja Buddhist University (PSBU)

Chairperson: Samdech Toch Sokvoha

Recorder: Office of Quality Assurance

Attendees: Samdech Toch Sokvoha, H.E Ngoun Sdechpheakdey, Mr. Khim Darath,
Management team and officer of PSB University

Agenda

1. Opening and Purpose of the Meeting
2. Consultation on Transformational Leadership and Institutional Development
3. Assessment of Job Satisfaction and Quality of Academic Services
4. Presentation on the Use and Implementation of the Institutional Survey
5. Development of Research Culture and Academic Capacity
6. Presentation on Research Paper Writing for International Publication
7. International Publication, Seminars, and Institutional Recognition
8. Decision Making and Future Actions
9. Closing Remarks

1. Opening and Purpose of the Meeting

Preah Sihamoniraja Buddhist University (PSBU) organized a consultative meeting on the assessment of transformational leadership, job satisfaction, quality of academic services, and the preparation of research papers for international publication and participation in international seminars. The meeting was attended by approximately 50 monks and university officials, including H.E. Nguon Sdechpheakdey, Secretary of State of the Ministry of Cults and Religions in charge of PSBU, senior university management, monks, vice-rectors, deans, professors, and academic and administrative officials. The meeting was held at the Independence Hall. H.E. Nguon Sdechpheakdey welcomed the participants and emphasized the importance of institutional quality, academic development, research capacity, and international recognition as PSBU continues preparing for engagement with the QS World University Rankings.

2. Consultation on Transformational Leadership and Institutional Development

The meeting discussed the importance of transformational leadership in strengthening PSBU's institutional management and academic development.

ព្រឹត្តិការណ៍វិនិច្ឆ័យស្រាវជ្រាវស្រាវជ្រាវ

Date:

Participants considered how effective leadership can improve staff motivation, teamwork, innovation, accountability, and the overall performance of academic and administrative units. The discussion emphasized the need for university leaders and managers to promote a supportive working environment and encourage continuous institutional improvement.

3. Assessment of Job Satisfaction and Quality of Academic Services

The participants discussed the implementation of a university-wide survey to assess job satisfaction and the quality of academic services. The survey is intended to collect feedback from monks, professors, officials, faculty members, and students regarding their experiences and perceptions of the university. The information collected will help PSBU identify strengths, challenges, and areas requiring improvement in working conditions, academic support, administration, and student services.

4. Presentation on the Use and Implementation of the Institutional Survey

Mr. Khim Darath, Permanent Vice Chairman of the Graduate School, presented the procedures for completing and implementing the survey. He explained that the questionnaire consists of four main sections: (1) demographic information, (2) transformational leadership, (3) job satisfaction, and (4) quality of academic services. He also explained the importance of obtaining accurate and representative responses from different groups within the university. The results will be used as institutional evidence to support quality assurance, internal improvement, and PSBU's preparation for international quality recognition.

5. Development of Research Culture and Academic Capacity

The meeting emphasized the importance of strengthening a research-oriented culture among PSBU leaders, deans, department heads, professors, and academic staff. Participants were encouraged to identify relevant research topics, conduct systematic academic research, improve research methodologies, and develop research outputs that can contribute to national and international academic knowledge. Particular attention was given to encouraging doctoral-level research and increasing both the quantity and quality of scholarly publications produced by PSBU researchers.

6. Presentation on Research Paper Writing for International Publication

Dr. Mok Sarom, Head of the Graduate School of PSBU and Deputy Director General of the General Department of Education of the Ministry of Education, Youth and Sport, presented a sample structure for preparing research papers for international assignments, seminars, and publication. The presentation covered seven major components: (1) abstract, (2) introduction, (3) review of relevant concepts and theories, (4) research methodology, (5) research findings, (6) discussion, conclusion and recommendations, and (7) references. Participants were encouraged to follow appropriate academic standards and develop research papers that meet international expectations.

ពុទ្ធិកសាគលវិទ្យាល័យព្រះសីហមុនីរាជ

Date:

7. International Publication, Seminars, and Institutional Recognition

The meeting discussed the importance of increasing PSBU's participation in international seminars and strengthening opportunities for academic staff to publish research in recognized international journals and academic platforms. Such activities were considered important for demonstrating PSBU's academic achievements, expanding international academic networks, and strengthening institutional visibility. The meeting also linked research development and publication with PSBU's broader preparation for international quality recognition and engagement with the QS World University Rankings.

8. Decision Making and Future Actions

The meeting agreed to proceed with the implementation of the survey among relevant university stakeholders and encourage broad participation to ensure reliable institutional feedback. PSBU will analyze the survey results and use the findings to identify areas for improvement in leadership, staff satisfaction, and academic services. The university will also continue supporting research development, academic writing, international publication, and participation in international seminars. Relevant units and academic staff will be encouraged to prepare the necessary research outputs and institutional documentation to support PSBU's international quality recognition efforts in 2026.

9. Closing

The meeting concluded with remarks from Samdech Preah Buddhistachar Thou Sokvohear, Vice-Rector of PSBU, representing His Holiness Samdech Preah Maha Sangharaja Bour Kry, Rector of PSBU. He expressed appreciation to the university leadership, management, faculty members, monks, and officials for their continued efforts to improve educational quality and support students from diverse backgrounds. He welcomed the university's ongoing preparations for international quality recognition through the QS World University Rankings and encouraged all relevant stakeholders to continue contributing to institutional development, research capacity, academic publication, and international cooperation.

ព្រះរាជាណាចក្រកម្ពុជា

KINGDOM OF CAMBODIA

ជាតិ សាសនា ព្រះមហាក្សត្រ

NATION RELIGION KING

ពុទ្ធិកសាគលវិទ្យាល័យព្រះសីហមុនីរាជ

Date:

Meeting Screenshot

